



## 6. How are staff trained and how do we work with outside agencies?

Class teachers and support staff receive regular training relating to all areas of provision. Where specific needs arise, we seek relevant training and professional development opportunities in order to support staff in meeting the needs of children within our setting.

We strongly believe in sharing expertise and good practice within our school. Sharing knowledge, strategies and experience helps to create a nurturing, supportive and communicative environment which benefits all children in line with our school vision.

At Christ Church School, we are committed to working with parents, professionals and external agencies in order to provide integrated support for children where appropriate.

The SENDCo liaises with a range of professionals and external agencies which may include:

- Educational Psychology Services
- Social Care Services
- Learning Support Services
- Mental Health Support Services
- Child and Adolescent Mental Health Services (CAMHS)
- Speech, Language and Communication Services
- Sensory Support Services

External agencies can provide advice and guidance to staff and families as well as carry out assessments where appropriate. The level of involvement of external agencies will always be proportionate to the child's level of need. Referrals to external agencies relating to SEND are always carried out with parental knowledge and consent.

On occasion, parents may choose to commission their own external reports. We encourage parents to discuss this with the SENDCo before commissioning any external assessments or reports so that we can explain our ways of working with external professionals, discuss how reports may be used within school and ensure that families have the information they need before making decisions.

Where parents do commission their own reports, we will always read and discuss these with families with a view to incorporating recommendations where appropriate.