



### Aims of the policy

- To guarantee a healthy working environment and protect the current and future health of staff, pupils, parents and other visitors to the school and the school grounds
- By implementing this policy, the Head teacher and Governing Body are aiming to protect the health of staff, pupils, parents and other visitors to Christ Church School
- The Head teacher and Governing Body will promote the culture of a smoke free workplace
- To guarantee the right of everyone to breathe in air free from tobacco smoke
- To comply with current Health and Safety legislation and Employment law
- To raise awareness of the dangers associated with tobacco smoke
- To take account of the needs of those who choose to smoke and to support those who wish to stop.

### Our vision



## Christ Church School, Hampstead

A village school in London inspiring *life in all its fullness*

*Jesus, The Good Shepherd, promises 'life in all its fullness'. (JOHN 10:10)*

At Christ Church we believe every child and adult in our school should be able both to experience life in all its fullness now and to aspire to life in all its fullness in the future.

We all seek to inspire life in all its fullness for all in the school through:

- ensuring a **safe, welcoming and inclusive environment** for children and adults, where everyone is valued and has the opportunity to contribute and flourish;
- the pursuit of **academic excellence** in all areas, with a determined desire for each child to make the best possible progress as a result of high aspirations, hard work and the development of a personal love for learning alongside the highest-quality teaching and support;
- offering the widest possible **breadth of curriculum** both within school and through extra-curricular activities, enriched by the vast range of opportunities locally and across London;
- **creativity and positivity** in all we do, mixing innovation with tradition;
- planned and spontaneous opportunities for **spiritual development** through reflection, discussion and harnessing curiosity, as well as the provision, at the heart of our school life, of daily opportunities for prayer and worship;
- the development and modelling of **strong, positive and loving relationships**, with peers, amongst the school community and in the wider community;
- the promotion of **respect and compassion for ourselves and for all others**, by cultivating positive emotional and physical well-being, by celebrating the diversity within and outside our school and by encouraging all of us to be empowered global citizens, guided at all times by the example of Christ's compassion alongside the UN Convention on the Rights of the Child;
- engendering a **sense of community, justice and responsibility** for others and for our local and global environment and enjoying working together towards our common goals and expecting and valuing contributions from all.

Our Christian vision is brought to life through our Christian values of **compassions, creativity, courage, simplicity and community**.

This policy forms one way in which we create safe environment for all and support the physical well-being of those in our school community.

### Introduction

- Section 2(2) of the Health and Safety at Work Act places a duty on employers to: *'...provide and maintain a safe working environment which is, so far as is reasonably practical, safe, without risks to health and adequate as regards to facilities and arrangements for their welfare at work.'*
- On 1 July 2007, the Health Act 2006 came into effect in England. This legislation makes provision for the prohibition of smoking in certain premises, places and vehicles. Section 2(2) of the Health Act 2006 states that premises must be smoke free if they are used as a place of work.

- Mainstream smoke (breathing in other people's tobacco smoke) and sidestream smoke (breathing smoke from smouldering cigarettes) have now been shown to cause lung cancer and heart disease in non-smokers, as well as many other illnesses and minor condition.

## **General principles and scope**

### Restrictions on smoking

Smoking (including the use of e-cigarettes or vapes) is not permitted in any part of Christ Church School – either within the building or in any part of the school grounds at all times.

### Staff

Staff are not permitted to smoke anywhere on the school site. If they wish to smoke they must leave the school site and be out of sight of the school building. This must only take place during timetabled breaks.

### Visitors

All visitors, including parents, contractors, delivery drivers and those who have let the premises from the school etc, are required to comply with the smoke free policy. Visitors are informed of this policy.

### Pupils

Pupils are not permitted to bring cigarettes/e-cigarettes/vapes on to the school site or to smoke.

Pupils are taught about smoking as part of drugs education integrated into the curriculum for PSHE and science. They learn about attitudes to smoking, making choices about smoking and the harmful effects of smoking on health.

### Trespassers

Christ Church School will take all reasonable steps to ensure that trespassers do not access the school site out of school hours and smoke on the school grounds. If trespassers are found to be smoking on site then information will be passed to Camden police.

### Support for smokers

Information on stopping smoking with support from local cessation services can be provided for smokers by the school nurse. The NHS provides advice and support on stopping smoking at [Quit smoking - Better Health - NHS](#)

### Use of e-cigarettes/vapes

The school does not allow the use of e-cigarettes/vapes by staff, pupils, parents, contractors or visitors to the school.

## **Implementation, monitoring and review**

### Implementation of the policy

Staff, whether employed or voluntary, are personally responsible for complying with this policy.

This policy will also form part of any induction programme for new staff and all staff are reminded of the school's no smoking policy as part of a general induction programme at the start of every new academic year. Tenders and contracts will stipulate adherence to this policy as a contractual condition.

### Disciplinary action

Any member of staff refusing to observe this policy by smoking anywhere in or on the school premises will be liable to disciplinary action.

If pupils, whilst on the school site, are found with cigarettes on their person or found to be smoking them then parents are informed and further action taken in accordance with the school's Behaviour policy and Drugs policy.

All staff and Governors have a role to play in enforcing the policy and are required to report any observed or reported breaches of policy to the Head teacher.

In the event of a breach of policy by a visitor or staff member of other organisations, they should be asked to extinguish all smoking materials and be informed that they must only smoke off school premises, referring to this policy. The matter should be referred to the Head teacher and the appropriate organisation should be advised in writing of the consequences of breaching these requirements.

#### Review and evaluation

This policy is reviewed at least on a three-yearly basis to ensure it is an accurate reflection of current best practice and local and national guidance and legislation.

The evaluation of the implementation of this policy is the responsibility of the head teacher and the Behaviour and Safety Governors Committee.

Most recent review of this policy: **January 2026**